

Attachment J.1

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2.5%	2.5%	2.5%	2.5%	2.5%
0001 AA01	Administrative Assistant – Level I	HR	\$39.33	\$40.31	\$41.32	\$42.35	\$43.41	\$44.50
0001 AA02	Administrative Assistant – Level II	HR	\$52.68	\$54.00	\$55.35	\$56.73	\$58.15	\$59.60
0001 AB01	Application Engineer – Level I	HR	\$74.00	\$75.85	\$77.75	\$79.69	\$81.68	\$83.73
0001 AB02	Application Engineer – Level II	HR	\$86.70	\$88.87	\$91.09	\$93.36	\$95.70	\$98.09
0001 AC01	Application Programmer – Level I	HR	\$69.93	\$71.68	\$73.47	\$75.31	\$77.19	\$79.12
0001 AC02	Application Programmer – Level II	HR	\$90.42	\$92.68	\$94.99	\$97.37	\$99.80	\$102.30
0001 AC03	Applications Programmer – Level III	HR	\$109.13	\$111.86	\$114.66	\$117.53	\$120.46	\$123.48
0001 AD00	Application Systems Analyst	HR	\$78.48	\$80.44	\$82.45	\$84.51	\$86.62	\$88.79
0001 AE00	Biostatatician	HR	\$91.74	\$94.04	\$96.39	\$98.80	\$101.27	\$103.80
0001 AF01	Business Analyst – Level I	HR	\$68.78	\$70.50	\$72.26	\$74.06	\$75.92	\$77.81
0001 AF02	Business Analyst – Level II	HR	\$87.49	\$89.67	\$91.92	\$94.21	\$96.57	\$98.98
0001 AF03	Business Analyst – Level III	HR	\$108.82	\$111.54	\$114.33	\$117.19	\$120.12	\$123.12
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$83.75	\$85.84	\$87.99	\$90.19	\$92.44	\$94.76
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$105.05	\$107.67	\$110.36	\$113.12	\$115.95	\$118.85
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$125.13	\$128.25	\$131.46	\$134.75	\$138.11	\$141.57
0001 AH00	Chief Information Security Officer	HR	\$178.04	\$182.49	\$187.05	\$191.73	\$196.52	\$201.44
0001 AI00	Communications Hardware Specialist	HR	\$82.97	\$85.05	\$87.17	\$89.35	\$91.59	\$93.88
0001 AJ00	Communications Network Manager	HR	\$90.90	\$93.17	\$95.50	\$97.89	\$100.34	\$102.85
0001 AK00	Communications Software Specialist	HR	\$91.20	\$93.48	\$95.82	\$98.21	\$100.67	\$103.19
0001 AL00	Communications Specialist	HR	\$76.84	\$78.76	\$80.73	\$82.75	\$84.82	\$86.94
0001 AM00	Computer Data Librarian	HR	\$53.76	\$55.10	\$56.48	\$57.89	\$59.34	\$60.82
0001 AN00	Computer Scientist	HR	\$120.53	\$123.55	\$126.64	\$129.80	\$133.05	\$136.37
0001 AO01	Computer Security System Specialist – Level I	HR	\$72.17	\$73.97	\$75.82	\$77.72	\$79.66	\$81.65
0001 AO02	Computer Security System Specialist – Level II	HR	\$91.89	\$94.19	\$96.54	\$98.95	\$101.43	\$103.96
0001 AO03	Computer Security System Specialist – Level III	HR	\$119.15	\$122.13	\$125.18	\$128.31	\$131.52	\$134.81
0001 AP01	Computer Systems Analyst – Level I	HR	\$67.11	\$68.78	\$70.50	\$72.27	\$74.07	\$75.92
0001 AP02	Computer Systems Analyst – Level II	HR	\$83.90	\$85.99	\$88.14	\$90.35	\$92.61	\$94.92
0001 AP03	Computer Systems Analyst – Level III	HR	\$106.33	\$108.99	\$111.71	\$114.50	\$117.37	\$120.30
0001 AQ00	Configuration Management Specialist	HR	\$79.03	\$81.01	\$83.03	\$85.11	\$87.24	\$89.42
0001 AR01	Cost Analyst – Level I	HR	\$61.31	\$62.84	\$64.41	\$66.02	\$67.67	\$69.36

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 AR02	Cost Analyst – Level II	HR	\$76.18	\$78.08	\$80.03	\$82.04	\$84.09	\$86.19
0001 AS00	Data Entry Clerk	HR	\$29.49	\$30.22	\$30.98	\$31.75	\$32.55	\$33.36
0001 AT00	Data Security Specialist	HR	\$87.95	\$90.15	\$92.41	\$94.72	\$97.09	\$99.51
0001 AU00	Data Standardization Specialist	HR	\$66.07	\$67.72	\$69.41	\$71.15	\$72.92	\$74.75
0001 AV00	Database Administrator	HR	\$97.52	\$99.95	\$102.45	\$105.01	\$107.64	\$110.33
0001 AW01	Database Management Specialist – Level I	HR	\$72.50	\$74.31	\$76.17	\$78.07	\$80.02	\$82.02
0001 AW02	Database Management Specialist – Level II	HR	\$93.87	\$96.21	\$98.62	\$101.09	\$103.61	\$106.20
0001 AW03	Database Management Specialist – Level III	HR	\$115.18	\$118.06	\$121.01	\$124.04	\$127.14	\$130.32
0001 AX01	Database Specialist – Level I	HR	\$71.37	\$73.16	\$74.98	\$76.86	\$78.78	\$80.75
0001 AX02	Database Specialist – Level II	HR	\$92.27	\$94.57	\$96.94	\$99.36	\$101.84	\$104.39
0001 AX03	Database Specialist – Level III	HR	\$104.68	\$107.30	\$109.98	\$112.73	\$115.55	\$118.44
0001 AY00	Data Warehousing Administrator	HR	\$100.98	\$103.51	\$106.10	\$108.75	\$111.47	\$114.26
0001 AZ00	Data Warehouse Analyst	HR	\$91.73	\$94.03	\$96.38	\$98.79	\$101.26	\$103.79
0001 BA00	Data Warehouse Programmer	HR	\$90.10	\$92.36	\$94.66	\$97.03	\$99.46	\$101.94
0001 BB00	Disaster Recovery Specialist	HR	\$82.98	\$85.06	\$87.18	\$89.36	\$91.60	\$93.89
0001 BC01	Document Control Specialist – Level I	HR	\$41.88	\$42.93	\$44.00	\$45.10	\$46.23	\$47.38
0001 BC02	Document Control Specialist - Level II	HR	\$52.89	\$54.21	\$55.57	\$56.96	\$58.38	\$59.84
0001 BC03	Document Control Specialist – Level III	HR	\$70.27	\$72.03	\$73.83	\$75.68	\$77.57	\$79.51
0001 BD01	Document Support Specialist – Level I	HR	\$46.78	\$47.95	\$49.15	\$50.38	\$51.64	\$52.93
0001 BD02	Document Support Specialist – Level II	HR	\$59.41	\$60.89	\$62.42	\$63.98	\$65.58	\$67.22
0001 BE00	Duplicating Machine Operator	HR	\$35.27	\$36.15	\$37.05	\$37.98	\$38.93	\$39.90
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$76.79	\$78.71	\$80.68	\$82.70	\$84.77	\$86.89
0001 BG00	Electronic Meeting Technographer	HR	\$52.07	\$53.38	\$54.71	\$56.08	\$57.48	\$58.92
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$107.51	\$110.20	\$112.95	\$115.77	\$118.67	\$121.63
0001 BI00	Facilitator	HR	\$90.02	\$92.27	\$94.57	\$96.94	\$99.36	\$101.84
0001 BJ00	Financial Analyst – IT	HR	\$73.08	\$74.91	\$76.78	\$78.70	\$80.67	\$82.69
0001 BK01	Functional Analyst – Level I	HR	\$76.47	\$78.38	\$80.34	\$82.35	\$84.41	\$86.52
0001 BK02	Functional Analyst – Level II	HR	\$97.57	\$100.01	\$102.51	\$105.08	\$107.70	\$110.40
0001 BL01	General Clerk – Level I	HR	\$30.76	\$31.53	\$32.32	\$33.13	\$33.96	\$34.81
0001 BL02	General Clerk – Level II	HR	\$37.65	\$38.59	\$39.56	\$40.55	\$41.56	\$42.60

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 BL03	General Clerk – Level III	HR	\$42.52	\$43.58	\$44.67	\$45.78	\$46.93	\$48.10
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$89.90	\$92.15	\$94.45	\$96.81	\$99.23	\$101.71
0001 BN00	Graphical User Interface Designer	HR	\$79.62	\$81.61	\$83.65	\$85.74	\$87.89	\$90.09
0001 BO00	Graphics Specialist	HR	\$63.88	\$65.48	\$67.11	\$68.79	\$70.51	\$72.27
0001 BP00	Hardware Draftsman	HR	\$54.70	\$56.07	\$57.47	\$58.91	\$60.38	\$61.89
0001 BQ01	Hardware Installation Technician – Level I	HR	\$48.71	\$49.93	\$51.18	\$52.46	\$53.77	\$55.11
0001 BQ02	Hardware Installation Technician – Level II	HR	\$63.76	\$65.36	\$66.99	\$68.67	\$70.38	\$72.14
0001 BR00	Hardware Specialist – Information Technology	HR	\$62.85	\$64.42	\$66.03	\$67.68	\$69.37	\$71.11
0001 BS00	Help Desk Manager	HR	\$84.01	\$86.11	\$88.26	\$90.47	\$92.73	\$95.05
0001 BT00	Help Desk Specialist	HR	\$55.20	\$56.58	\$58.00	\$59.45	\$60.93	\$62.45
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$41.93	\$42.97	\$44.05	\$45.15	\$46.28	\$47.44
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$52.12	\$53.43	\$54.76	\$56.13	\$57.54	\$58.97
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$67.90	\$69.60	\$71.34	\$73.12	\$74.95	\$76.82
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$112.25	\$115.06	\$117.93	\$120.88	\$123.90	\$127.00
0001 BW01	Information Engineer – Level I	HR	\$72.62	\$74.44	\$76.30	\$78.20	\$80.16	\$82.16
0001 BW02	Information Engineer – Level II	HR	\$87.23	\$89.41	\$91.65	\$93.94	\$96.29	\$98.70
0001 BX00	Information Resource Management Analyst	HR	\$72.59	\$74.40	\$76.26	\$78.17	\$80.12	\$82.13
0001 BY00	Information Systems Training Specialist	HR	\$81.60	\$83.64	\$85.73	\$87.87	\$90.07	\$92.32
0001 BZ00	IT Policy/Legislative Specialist	HR	\$104.71	\$107.32	\$110.01	\$112.76	\$115.58	\$118.47
0001 CA00	IT Strategic/Capital Planner	HR	\$127.04	\$130.22	\$133.47	\$136.81	\$140.23	\$143.73
0001 CB00	Knowledge Management Specialist	HR	\$94.95	\$97.33	\$99.76	\$102.25	\$104.81	\$107.43
0001 CC00	Librarian	HR	\$53.32	\$54.65	\$56.02	\$57.42	\$58.86	\$60.33
0001 CD00	Librarian Technician	HR	\$41.36	\$42.39	\$43.45	\$44.54	\$45.65	\$46.79
0001 CE00	Medical Billing/Account Management Specialist	HR	\$46.26	\$47.42	\$48.60	\$49.82	\$51.06	\$52.34
0001 CF00	Modeling and Simulation Specialist	HR	\$85.10	\$87.23	\$89.41	\$91.65	\$93.94	\$96.29
0001 CG00	Network Administrator	HR	\$71.36	\$73.15	\$74.97	\$76.85	\$78.77	\$80.74
0001 CH00	Network Draftsman	HR	\$56.73	\$58.14	\$59.60	\$61.09	\$62.62	\$64.18
0001 CI01	Network Installation Technician – Level I	HR	\$49.37	\$50.61	\$51.87	\$53.17	\$54.50	\$55.86
0001 CI02	Network Installation Technician – Level II	HR	\$67.69	\$69.39	\$71.12	\$72.90	\$74.72	\$76.59
0001 CJ00	Network Support Technician	HR	\$57.57	\$59.01	\$60.49	\$62.00	\$63.55	\$65.14

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 CK00	Operations Manager	HR	\$113.35	\$116.18	\$119.09	\$122.06	\$125.11	\$128.24
0001 CL00	Procurement Product Specialist	HR	\$58.83	\$60.30	\$61.80	\$63.35	\$64.93	\$66.56
0001 CM00	Program Administration Specialist	HR	\$66.75	\$68.42	\$70.13	\$71.89	\$73.68	\$75.53
0001 CN00	Program Analyst	HR	\$79.87	\$81.86	\$83.91	\$86.01	\$88.16	\$90.36
0001 CO00	Program Manager	HR	\$149.43	\$153.17	\$157.00	\$160.92	\$164.94	\$169.07
0001 CP00	Project Control Specialist	HR	\$80.25	\$82.26	\$84.32	\$86.42	\$88.59	\$90.80
0001 CQ00	Project Leader	HR	\$117.35	\$120.28	\$123.29	\$126.37	\$129.53	\$132.77
0001 CR01	Project Manager – Level I	HR	\$113.07	\$115.90	\$118.80	\$121.77	\$124.81	\$127.93
0001 CR02	Project Manager – Level II	HR	\$132.02	\$135.32	\$138.70	\$142.17	\$145.72	\$149.36
0001 CR03	Project Manager – Level III	HR	\$153.52	\$157.36	\$161.29	\$165.32	\$169.46	\$173.69
0001 CS00	Public Health Analyst	HR	\$84.31	\$86.42	\$88.58	\$90.79	\$93.06	\$95.39
0001 CT00	Quality Assurance Analyst	HR	\$78.19	\$80.15	\$82.15	\$84.20	\$86.31	\$88.47
0001 CU00	Quality Assurance Manager	HR	\$106.83	\$109.50	\$112.24	\$115.05	\$117.92	\$120.87
0001 CV00	Quality Assurance Specialist	HR	\$86.45	\$88.61	\$90.82	\$93.09	\$95.42	\$97.80
0001 CW00	Records Management Specialist	HR	\$49.69	\$50.94	\$52.21	\$53.52	\$54.85	\$56.22
0001 CX00	Scanner Operator	HR	\$35.63	\$36.52	\$37.43	\$38.37	\$39.33	\$40.31
0001 CY00	Scientific Data Analyst	HR	\$83.18	\$85.26	\$87.39	\$89.57	\$91.81	\$94.11
0001 CZ01	Subject Matter Expert – Level I	HR	\$146.50	\$150.16	\$153.91	\$157.76	\$161.71	\$165.75
0001 CZ02	Subject Matter Expert – Level II	HR	\$168.00	\$172.20	\$176.51	\$180.92	\$185.44	\$190.08
0001 CZ03	Subject Matter Expert – Level III	HR	\$210.83	\$216.10	\$221.50	\$227.04	\$232.71	\$238.53
0001 DA01	System Administrator – Level I	HR	\$66.61	\$68.28	\$69.98	\$71.73	\$73.53	\$75.36
0001 DA02	System Administrator – Level II	HR	\$84.42	\$86.53	\$88.69	\$90.91	\$93.18	\$95.51
0001 DA03	System Administrator – Level III	HR	\$106.72	\$109.39	\$112.12	\$114.93	\$117.80	\$120.74
0001 DB01	Systems Architect – Level I	HR	\$118.53	\$121.49	\$124.53	\$127.64	\$130.83	\$134.10
0001 DB02	Systems Architect – Level II	HR	\$149.78	\$153.53	\$157.37	\$161.30	\$165.33	\$169.47
0001 DC01	Systems Engineer – Level I	HR	\$74.82	\$76.69	\$78.61	\$80.58	\$82.59	\$84.66
0001 DC02	Systems Engineer – Level II	HR	\$94.36	\$96.72	\$99.14	\$101.62	\$104.16	\$106.76
0001 DC03	Systems Engineer – Level III	HR	\$118.30	\$121.25	\$124.29	\$127.39	\$130.58	\$133.84
0001 DD00	System Operator	HR	\$48.48	\$49.69	\$50.93	\$52.20	\$53.51	\$54.85
0001 DE00	System Programmer	HR	\$84.74	\$86.86	\$89.03	\$91.25	\$93.53	\$95.87

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 DF01	Technical Writer/Editor – Level I	HR	\$57.80	\$59.25	\$60.73	\$62.25	\$63.80	\$65.40
0001 DF02	Technical Writer/Editor – Level II	HR	\$70.19	\$71.94	\$73.74	\$75.58	\$77.47	\$79.41
0001 DF03	Technical Writer/Editor – Level III	HR	\$90.76	\$93.03	\$95.36	\$97.74	\$100.18	\$102.69
0001 DG01	Telecommunications Engineer – Level I	HR	\$69.95	\$71.70	\$73.49	\$75.33	\$77.21	\$79.14
0001 DG02	Telecommunications Engineer - Level II	HR	\$86.84	\$89.01	\$91.23	\$93.51	\$95.85	\$98.25
0001 DH01	Telecommunications Specialist – Level I	HR	\$65.44	\$67.08	\$68.75	\$70.47	\$72.23	\$74.04
0001 DH02	Telecommunications Specialist - Level II	HR	\$83.74	\$85.83	\$87.98	\$90.18	\$92.43	\$94.74
0001 DI00	Test Engineer	HR	\$83.95	\$86.05	\$88.20	\$90.40	\$92.66	\$94.98
0001 DJ00	Training Manager	HR	\$89.67	\$91.91	\$94.21	\$96.57	\$98.98	\$101.46
0001 DK01	Training Specialist – Level I	HR	\$69.27	\$71.01	\$72.78	\$74.60	\$76.47	\$78.38
0001 DK02	Training Specialist – Level II	HR	\$84.14	\$86.24	\$88.40	\$90.61	\$92.88	\$95.20
0001 DL00	Web Content Administrator	HR	\$70.16	\$71.91	\$73.71	\$75.56	\$77.44	\$79.38
0001 DM00	Web Designer	HR	\$84.99	\$87.11	\$89.29	\$91.52	\$93.81	\$96.15
0001 DN00	Web Project Manager	HR	\$120.62	\$123.64	\$126.73	\$129.90	\$133.15	\$136.47
0001 DO00	Web Software Developer	HR	\$87.37	\$89.56	\$91.80	\$94.09	\$96.45	\$98.86
0001 DP00	Webmaster	HR	\$106.32	\$108.98	\$111.71	\$114.50	\$117.36	\$120.30
0001 DQ00	Wide Area Network Administrator	HR	\$83.61	\$85.70	\$87.84	\$90.04	\$92.29	\$94.60

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			5	6	7	8	9	10
	Escalation rate			2.5%	2.5%	2.5%	2.5%	2.5%
0002 AA01	Administrative Assistant – Level I	HR	\$34.20	\$35.06	\$35.93	\$36.83	\$37.75	\$38.69
0002 AA02	Administrative Assistant – Level II	HR	\$45.81	\$46.96	\$48.13	\$49.33	\$50.57	\$51.83
0002 AB01	Application Engineer – Level I	HR	\$64.35	\$65.96	\$67.61	\$69.30	\$71.03	\$72.81
0002 AB02	Application Engineer – Level II	HR	\$75.39	\$77.27	\$79.21	\$81.19	\$83.22	\$85.30
0002 AC01	Application Programmer – Level I	HR	\$60.81	\$62.33	\$63.89	\$65.49	\$67.12	\$68.80
0002 AC02	Application Programmer – Level II	HR	\$78.62	\$80.59	\$82.60	\$84.67	\$86.79	\$88.96
0002 AC03	Applications Programmer – Level III	HR	\$94.90	\$97.27	\$99.70	\$102.20	\$104.75	\$107.37
0002 AD00	Application Systems Analyst	HR	\$68.24	\$69.95	\$71.70	\$73.49	\$75.33	\$77.21
0002 AE00	Biostatatician	HR	\$79.78	\$81.77	\$83.81	\$85.91	\$88.06	\$90.26
0002 AF01	Business Analyst – Level I	HR	\$59.81	\$61.30	\$62.83	\$64.40	\$66.01	\$67.66
0002 AF02	Business Analyst – Level II	HR	\$76.08	\$77.98	\$79.93	\$81.92	\$83.97	\$86.07
0002 AF03	Business Analyst – Level III	HR	\$94.63	\$96.99	\$99.42	\$101.90	\$104.45	\$107.06
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$72.83	\$74.65	\$76.51	\$78.43	\$80.39	\$82.40
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$91.34	\$93.63	\$95.97	\$98.37	\$100.83	\$103.35
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$108.80	\$111.52	\$114.31	\$117.17	\$120.10	\$123.10
0002 AH00	Chief Information Security Officer	HR	\$154.82	\$158.69	\$162.66	\$166.72	\$170.89	\$175.16
0002 AI00	Communications Hardware Specialist	HR	\$72.15	\$73.95	\$75.80	\$77.70	\$79.64	\$81.63
0002 AJ00	Communications Network Manager	HR	\$79.05	\$81.02	\$83.05	\$85.12	\$87.25	\$89.43
0002 AK00	Communications Software Specialist	HR	\$79.31	\$81.29	\$83.32	\$85.40	\$87.54	\$89.73
0002 AL00	Communications Specialist	HR	\$66.82	\$68.49	\$70.20	\$71.96	\$73.76	\$75.60
0002 AM00	Computer Data Librarian	HR	\$46.74	\$47.91	\$49.11	\$50.34	\$51.60	\$52.89
0002 AN00	Computer Scientist	HR	\$104.81	\$107.43	\$110.12	\$112.87	\$115.69	\$118.58
0002 AO01	Computer Security System Specialist – Level I	HR	\$62.75	\$64.32	\$65.93	\$67.58	\$69.27	\$71.00
0002 AO02	Computer Security System Specialist – Level II	HR	\$79.90	\$81.90	\$83.95	\$86.05	\$88.20	\$90.40
0002 AO03	Computer Security System Specialist – Level III	HR	\$103.61	\$106.20	\$108.85	\$111.57	\$114.36	\$117.22
0002 AP01	Computer Systems Analyst – Level I	HR	\$58.35	\$59.81	\$61.31	\$62.84	\$64.41	\$66.02
0002 AP02	Computer Systems Analyst – Level II	HR	\$72.95	\$74.78	\$76.65	\$78.56	\$80.53	\$82.54
0002 AP03	Computer Systems Analyst – Level III	HR	\$92.46	\$94.77	\$97.14	\$99.57	\$102.06	\$104.61
0002 AQ00	Configuration Management Specialist	HR	\$68.72	\$70.44	\$72.20	\$74.01	\$75.86	\$77.75
0002 AR01	Cost Analyst – Level I	HR	\$53.31	\$54.64	\$56.01	\$57.41	\$58.84	\$60.31

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0002 AR02	Cost Analyst – Level II	HR	\$66.24	\$67.90	\$69.60	\$71.34	\$73.12	\$74.95
0002 AS00	Data Entry Clerk	HR	\$25.64	\$26.28	\$26.94	\$27.61	\$28.30	\$29.01
0002 AT00	Data Security Specialist	HR	\$76.48	\$78.39	\$80.35	\$82.36	\$84.42	\$86.53
0002 AU00	Data Standardization Specialist	HR	\$57.45	\$58.89	\$60.36	\$61.87	\$63.41	\$65.00
0002 AV00	Database Administrator	HR	\$84.80	\$86.92	\$89.09	\$91.32	\$93.60	\$95.94
0002 AW01	Database Management Specialist – Level I	HR	\$63.04	\$64.62	\$66.23	\$67.89	\$69.59	\$71.33
0002 AW02	Database Management Specialist – Level II	HR	\$81.62	\$83.67	\$85.76	\$87.90	\$90.10	\$92.35
0002 AW03	Database Management Specialist – Level III	HR	\$100.16	\$102.66	\$105.23	\$107.86	\$110.56	\$113.32
0002 AX01	Database Specialist – Level I	HR	\$62.06	\$63.61	\$65.20	\$66.83	\$68.51	\$70.22
0002 AX02	Database Specialist – Level II	HR	\$80.23	\$82.24	\$84.29	\$86.40	\$88.56	\$90.77
0002 AX03	Database Specialist – Level III	HR	\$91.03	\$93.31	\$95.64	\$98.03	\$100.48	\$102.99
0002 AY00	Data Warehousing Administrator	HR	\$87.81	\$90.01	\$92.26	\$94.56	\$96.93	\$99.35
0002 AZ00	Data Warehouse Analyst	HR	\$79.77	\$81.76	\$83.81	\$85.90	\$88.05	\$90.25
0002 BA00	Data Warehouse Programmer	HR	\$78.35	\$80.31	\$82.32	\$84.37	\$86.48	\$88.65
0002 BB00	Disaster Recovery Specialist	HR	\$72.16	\$73.96	\$75.81	\$77.71	\$79.65	\$81.64
0002 BC01	Document Control Specialist – Level I	HR	\$36.42	\$37.33	\$38.26	\$39.22	\$40.20	\$41.20
0002 BC02	Document Control Specialist - Level II	HR	\$45.99	\$47.14	\$48.32	\$49.53	\$50.76	\$52.03
0002 BC03	Document Control Specialist – Level III	HR	\$61.11	\$62.63	\$64.20	\$65.80	\$67.45	\$69.14
0002 BD01	Document Support Specialist – Level I	HR	\$40.68	\$41.70	\$42.74	\$43.81	\$44.91	\$46.03
0002 BD02	Document Support Specialist – Level II	HR	\$51.66	\$52.95	\$54.28	\$55.63	\$57.02	\$58.45
0002 BE00	Duplicating Machine Operator	HR	\$30.67	\$31.43	\$32.22	\$33.02	\$33.85	\$34.70
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$66.78	\$68.45	\$70.16	\$71.91	\$73.71	\$75.55
0002 BG00	Electronic Meeting Technographer	HR	\$45.28	\$46.41	\$47.58	\$48.76	\$49.98	\$51.23
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$93.48	\$95.82	\$98.22	\$100.67	\$103.19	\$105.77
0002 BI00	Facilitator	HR	\$78.27	\$80.23	\$82.24	\$84.29	\$86.40	\$88.56
0002 BJ00	Financial Analyst – IT	HR	\$63.55	\$65.14	\$66.77	\$68.44	\$70.15	\$71.90
0002 BK01	Functional Analyst – Level I	HR	\$66.50	\$68.16	\$69.86	\$71.61	\$73.40	\$75.24
0002 BK02	Functional Analyst – Level II	HR	\$84.85	\$86.97	\$89.14	\$91.37	\$93.65	\$96.00
0002 BL01	General Clerk – Level I	HR	\$26.75	\$27.42	\$28.11	\$28.81	\$29.53	\$30.27
0002 BL02	General Clerk – Level II	HR	\$32.74	\$33.56	\$34.40	\$35.26	\$36.14	\$37.04

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 BL03	General Clerk – Level III	HR	\$36.97	\$37.89	\$38.84	\$39.81	\$40.81	\$41.83
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$78.17	\$80.13	\$82.13	\$84.18	\$86.29	\$88.45
0002 BN00	Graphical User Interface Designer	HR	\$69.24	\$70.97	\$72.74	\$74.56	\$76.42	\$78.34
0002 BO00	Graphics Specialist	HR	\$55.55	\$56.93	\$58.36	\$59.82	\$61.31	\$62.85
0002 BP00	Hardware Draftsman	HR	\$47.57	\$48.76	\$49.97	\$51.22	\$52.50	\$53.82
0002 BQ01	Hardware Installation Technician – Level I	HR	\$42.36	\$43.42	\$44.50	\$45.61	\$46.75	\$47.92
0002 BQ02	Hardware Installation Technician – Level II	HR	\$55.45	\$56.83	\$58.25	\$59.71	\$61.20	\$62.73
0002 BR00	Hardware Specialist – Information Technology	HR	\$54.65	\$56.02	\$57.42	\$58.85	\$60.32	\$61.83
0002 BS00	Help Desk Manager	HR	\$73.05	\$74.88	\$76.75	\$78.67	\$80.63	\$82.65
0002 BT00	Help Desk Specialist	HR	\$48.00	\$49.20	\$50.43	\$51.69	\$52.98	\$54.31
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$36.46	\$37.37	\$38.30	\$39.26	\$40.24	\$41.25
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$45.33	\$46.46	\$47.62	\$48.81	\$50.03	\$51.28
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$59.04	\$60.52	\$62.03	\$63.58	\$65.17	\$66.80
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$97.61	\$100.05	\$102.55	\$105.11	\$107.74	\$110.44
0002 BW01	Information Engineer – Level I	HR	\$63.15	\$64.73	\$66.34	\$68.00	\$69.70	\$71.45
0002 BW02	Information Engineer – Level II	HR	\$75.86	\$77.75	\$79.70	\$81.69	\$83.73	\$85.82
0002 BX00	Information Resource Management Analyst	HR	\$63.12	\$64.70	\$66.32	\$67.97	\$69.67	\$71.42
0002 BY00	Information Systems Training Specialist	HR	\$70.96	\$72.73	\$74.55	\$76.41	\$78.32	\$80.28
0002 BZ00	IT Policy/Legislative Specialist	HR	\$91.05	\$93.32	\$95.66	\$98.05	\$100.50	\$103.01
0002 CA00	IT Strategic/Capital Planner	HR	\$110.47	\$113.23	\$116.06	\$118.96	\$121.94	\$124.99
0002 CB00	Knowledge Management Specialist	HR	\$82.57	\$84.63	\$86.75	\$88.92	\$91.14	\$93.42
0002 CC00	Librarian	HR	\$46.37	\$47.53	\$48.71	\$49.93	\$51.18	\$52.46
0002 CD00	Librarian Technician	HR	\$35.96	\$36.86	\$37.78	\$38.73	\$39.70	\$40.69
0002 CE00	Medical Billing/Account Management Specialist	HR	\$40.23	\$41.23	\$42.26	\$43.32	\$44.40	\$45.51
0002 CF00	Modeling and Simulation Specialist	HR	\$74.00	\$75.85	\$77.75	\$79.69	\$81.69	\$83.73
0002 CG00	Network Administrator	HR	\$62.05	\$63.60	\$65.19	\$66.82	\$68.50	\$70.21
0002 CH00	Network Draftsman	HR	\$49.33	\$50.56	\$51.82	\$53.12	\$54.45	\$55.81
0002 CI01	Network Installation Technician – Level I	HR	\$42.93	\$44.01	\$45.11	\$46.23	\$47.39	\$48.57
0002 CI02	Network Installation Technician – Level II	HR	\$58.86	\$60.34	\$61.84	\$63.39	\$64.97	\$66.60
0002 CJ00	Network Support Technician	HR	\$50.06	\$51.31	\$52.60	\$53.91	\$55.26	\$56.64

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 CK00	Operations Manager	HR	\$98.56	\$101.03	\$103.55	\$106.14	\$108.79	\$111.51
0002 CL00	Procurement Product Specialist	HR	\$51.15	\$52.43	\$53.74	\$55.09	\$56.46	\$57.87
0002 CM00	Program Administration Specialist	HR	\$58.05	\$59.50	\$60.98	\$62.51	\$64.07	\$65.67
0002 CN00	Program Analyst	HR	\$69.45	\$71.19	\$72.97	\$74.79	\$76.66	\$78.58
0002 CO00	Program Manager	HR	\$129.94	\$133.19	\$136.52	\$139.93	\$143.43	\$147.02
0002 CP00	Project Control Specialist	HR	\$69.79	\$71.53	\$73.32	\$75.15	\$77.03	\$78.96
0002 CQ00	Project Leader	HR	\$102.04	\$104.60	\$107.21	\$109.89	\$112.64	\$115.45
0002 CR01	Project Manager – Level I	HR	\$98.33	\$100.78	\$103.30	\$105.89	\$108.53	\$111.25
0002 CR02	Project Manager – Level II	HR	\$114.80	\$117.67	\$120.61	\$123.62	\$126.71	\$129.88
0002 CR03	Project Manager – Level III	HR	\$133.50	\$136.83	\$140.25	\$143.76	\$147.35	\$151.04
0002 CS00	Public Health Analyst	HR	\$73.31	\$75.15	\$77.02	\$78.95	\$80.92	\$82.95
0002 CT00	Quality Assurance Analyst	HR	\$67.99	\$69.69	\$71.44	\$73.22	\$75.05	\$76.93
0002 CU00	Quality Assurance Manager	HR	\$92.90	\$95.22	\$97.60	\$100.04	\$102.54	\$105.11
0002 CV00	Quality Assurance Specialist	HR	\$75.17	\$77.05	\$78.98	\$80.95	\$82.97	\$85.05
0002 CW00	Records Management Specialist	HR	\$43.21	\$44.29	\$45.40	\$46.54	\$47.70	\$48.89
0002 CX00	Scanner Operator	HR	\$30.98	\$31.76	\$32.55	\$33.36	\$34.20	\$35.05
0002 CY00	Scientific Data Analyst	HR	\$72.33	\$74.14	\$75.99	\$77.89	\$79.84	\$81.83
0002 CZ01	Subject Matter Expert – Level I	HR	\$127.39	\$130.57	\$133.84	\$137.18	\$140.61	\$144.13
0002 CZ02	Subject Matter Expert – Level II	HR	\$146.09	\$149.74	\$153.49	\$157.32	\$161.26	\$165.29
0002 CZ03	Subject Matter Expert – Level III	HR	\$183.33	\$187.91	\$192.61	\$197.42	\$202.36	\$207.42
0002 DA01	System Administrator – Level I	HR	\$57.92	\$59.37	\$60.85	\$62.38	\$63.94	\$65.53
0002 DA02	System Administrator – Level II	HR	\$73.41	\$75.24	\$77.12	\$79.05	\$81.03	\$83.05
0002 DA03	System Administrator – Level III	HR	\$92.80	\$95.12	\$97.50	\$99.94	\$102.43	\$105.00
0002 DB01	Systems Architect – Level I	HR	\$103.07	\$105.64	\$108.29	\$110.99	\$113.77	\$116.61
0002 DB02	Systems Architect – Level II	HR	\$130.25	\$133.50	\$136.84	\$140.26	\$143.77	\$147.36
0002 DC01	Systems Engineer – Level I	HR	\$65.06	\$66.69	\$68.36	\$70.07	\$71.82	\$73.61
0002 DC02	Systems Engineer – Level II	HR	\$82.05	\$84.10	\$86.21	\$88.36	\$90.57	\$92.84
0002 DC03	Systems Engineer – Level III	HR	\$102.87	\$105.44	\$108.07	\$110.78	\$113.55	\$116.38
0002 DD00	System Operator	HR	\$42.15	\$43.21	\$44.29	\$45.40	\$46.53	\$47.69
0002 DE00	System Programmer	HR	\$73.68	\$75.53	\$77.42	\$79.35	\$81.33	\$83.37

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 DF01	Technical Writer/Editor – Level I	HR	\$50.26	\$51.52	\$52.81	\$54.13	\$55.48	\$56.87
0002 DF02	Technical Writer/Editor – Level II	HR	\$61.03	\$62.56	\$64.12	\$65.72	\$67.37	\$69.05
0002 DF03	Technical Writer/Editor – Level III	HR	\$78.92	\$80.90	\$82.92	\$84.99	\$87.12	\$89.29
0002 DG01	Telecommunications Engineer – Level I	HR	\$60.83	\$62.35	\$63.91	\$65.50	\$67.14	\$68.82
0002 DG02	Telecommunications Engineer - Level II	HR	\$75.51	\$77.40	\$79.33	\$81.32	\$83.35	\$85.43
0002 DH01	Telecommunications Specialist – Level I	HR	\$56.91	\$58.33	\$59.79	\$61.28	\$62.81	\$64.38
0002 DH02	Telecommunications Specialist - Level II	HR	\$72.82	\$74.64	\$76.50	\$78.42	\$80.38	\$82.39
0002 DI00	Test Engineer	HR	\$73.00	\$74.82	\$76.69	\$78.61	\$80.58	\$82.59
0002 DJ00	Training Manager	HR	\$77.98	\$79.93	\$81.92	\$83.97	\$86.07	\$88.22
0002 DK01	Training Specialist – Level I	HR	\$60.24	\$61.74	\$63.29	\$64.87	\$66.49	\$68.15
0002 DK02	Training Specialist – Level II	HR	\$73.17	\$75.00	\$76.87	\$78.79	\$80.76	\$82.78
0002 DL00	Web Content Administrator	HR	\$61.01	\$62.53	\$64.10	\$65.70	\$67.34	\$69.03
0002 DM00	Web Designer	HR	\$73.90	\$75.75	\$77.64	\$79.58	\$81.57	\$83.61
0002 DN00	Web Project Manager	HR	\$104.89	\$107.51	\$110.20	\$112.95	\$115.78	\$118.67
0002 DO00	Web Software Developer	HR	\$75.98	\$77.88	\$79.82	\$81.82	\$83.87	\$85.96
0002 DP00	Webmaster	HR	\$92.46	\$94.77	\$97.14	\$99.56	\$102.05	\$104.60
0002 DQ00	Wide Area Network Administrator	HR	\$72.71	\$74.52	\$76.39	\$78.30	\$80.25	\$82.26